#### Application for Permanent Employment Certification

### ETA Form 9089



### U.S. Department of Labor

Please read and review the filing instructions before completing this form. A copy of the instructions can be found at  $\frac{http://www.foreignlaborcert.doleta.gov/pdf/9089inst.pdf}{http://www.foreignlaborcert.doleta.gov/pdf/9089inst.pdf}$ 

Employing or continuing to employ an alien unauthorized to work in the United States is illegal and may subject the employer to criminal prosecution, civil money penalties, or both.

A. Refiling Instructions						
-						
1. Are you seeking to utilize the filing date from a previously submitted Application for Alien Employment Certification (ETA 750)?						
1-A. If Yes, enter the previous filing date						
1-B. Indicate the previous SWA or local originally filed:	office case number OR if	not available, specify	state where cas	se was		
D 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•					
B. Schedule A or Sheepherder Information	tion					
1. Is this application in support of a S	Schedule A or Sheephe	rder Occupation?	Yes	No		
If Yes, do NOT send this application to th Sheepherder Occupations must be sent of						
C. Employer Information (Headquarters	or Main Office)					
1. Employer's name						
2. Address 1						
Address 2						
3. City	State/Province	Country		Postal code		
4. Phone number		Extension				
5. Number of employees		6. Year comme	nced business			
7. FEIN( Federal Employer Identification	Number)	8. NAICS Code	•			
9. Is the employer a closely held corporate the alien has an ownership interest, or is stockholders, corporate officers, incorporate	there a familial relationsl	nip between the owner		es No		
D. Employer Contact Information (This ager	section must be filled nt or attorney informati			erent from the		
Contact's last name	Fi	rst name	Middle	initial		
2. Address 1						
Address 2						
3. City	State/Province	Country		Postal code		
4. Phone number		Extension				
5. E-mail address						

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#### E. Agent or Attorney Information (If applicable)

1.	Agent or attorney's last name		First name			Middle initial
2.	Firm name					
3.	Firm EIN	4. Pho	ne number	Extens	sion	
5.	Address 1					
	Address 2					
6.	City	State/Province		Country		Postal code
7.	E-mail address					
F. I	Prevailing Wage Information (as p	rovided by the Stat	e Workforce A	Agency)		
	Prevailing wage tracking number (i	-		SOC/O*NET(C	ES) code	
3.	Occupation Title			4. Skill L	evel	
5.		(Choose only one)				
6	\$ Change of Change of		eek B	Bi-Weekly	Month	Year
0.	Prevailing wage source (Choose or OES CBA	Employer Conducted	d Survey	DBA [	SCA	Other
6-	A. If Other is indicated in question 6	, specify:				
7.	Determination date		8. Expira	ation date		
<u> </u>	Wage Offer Information					
	Offered wage					
1.	From: To: (Optional \$	Per: (Cl	noose only one r Wee		ekly M	lonth Year
Н	Job Opportunity Information (Who	ere work will he ner	formed)			
	Primary worksite (where work is to	-	•			
	Address 2					
2.	City		State		Postal	code
3.	Job title					
4.	Education: minimum level required:					
	None High School		Bachelor's	Master's	Doctora	ate Other
	A. If Other is indicated in question 4	, specify the educati	on required:			
	B. Major field of study					
5.	Is training required for the job oppo	rtunity?	5-A. If Yes, nu	imber of months	of training re	equired:

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# U.S. Department of Labor H. Job Opportunity Information Continued

5-B. Indicate the field of training:
6. Is experience in the job offered required for the job? 6-A. If Yes, number of months experience required:  Yes No
7. Is there an alternate field of study that is acceptable?  Yes  No
7-A. If Yes, specify the major field of study:
8. Is there an alternate combination of education and experience that is acceptable?  Yes  No
8- A. If Yes, specify the alternate level of education required:
None High School Associate's Bachelor's Master's Doctorate Other  8-B. If Other is indicated in question 8-A, indicate the alternate level of education required:
8-C. If applicable, indicate the number of years experience acceptable in question 8:
9. Is a foreign educational equivalent acceptable?  Yes  No
10. Is experience in an alternate occupation acceptable?  10-A. If Yes, number of months experience in alternate occupation required:
Yes No
10-B. Identify the job title of the acceptable alternate occupation:
11. Job duties – If submitting by mail, add attachment if necessary. Job duties description must begin in this space.
The cost duties are substituting by main, and distance in the cost duties decomplied macrosogni in the space.
12. Are the job opportunity's requirements normal for the occupation?
If the answer to this question is No, the employer must be prepared to
provide documentation demonstrating that the job requirements are supported by business necessity.
13. Is knowledge of a foreign language required to perform the job duties?  Yes No
If the answer to this question is Yes, the employer must be prepared to
provide documentation demonstrating that the language requirements are supported by business necessity.
<ol> <li>Specific skills or other requirements – If submitting by mail, add attachment if necessary. Skills description must begin in this space.</li> </ol>

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н	.loh	Opportunity	Information	Continued

U.S. Department of Labor	STATES OF AN
H. Job Opportunity Information Continued	
15. Does this application involve a job opportunity that includes a combination of occupations?	Yes No
16. Is the position identified in this application being offered to the alien identified in Section J?	Yes No
17. Does the job require the alien to live on the employer's premises?	Yes No
18. Is the application for a live-in household domestic service worker?	Yes No
18-A. If Yes, have the employer and the alien executed the required employment contract and has the employer provided a copy of the contract to the alien?	Yes No NA
I. Recruitment Information	
a. Occupation Type – All must complete this section.	
Is this application for a <b>professional occupation</b> , other than a college or university teacher? Professional occupations are those for which a bachelor's degree (or equivalent) is normally required.	Yes No
Is this application for a college or university teacher?  If Yes, complete questions 2-A and 2-B below.	Yes No
2-A. Did you select the candidate using a competitive recruitment and selection process?	Yes No
2-B. Did you use the basic recruitment process for professional occupations?	Yes No
<ul> <li>b. Special Recruitment and Documentation Procedures for College and Universit Complete only if the answer to question I.a.2-A is Yes.</li> <li>3. Date alien selected:</li> </ul>	y Teachers –
4. Name and date of national professional journal in which advertisement was placed:	
5. Specify additional recruitment information in this space. Add an attachment if necessity additional recruitment information in this space.	ssary.
c. Professional/Non-Professional Information – Complete this section unless you I.a.2-A is YES.	ır answer to question B.1 or
6. Start date for the SWA job order 7. End date for the SW.	A job order
8. Is there a Sunday edition of the newspaper in the area of intended employment?	Yes No
9. Name of newspaper (of general circulation) in which the first advertisement was pla	aced:
10. Date of first advertisement identified in question 9:	
11. Name of newspaper or professional journal (if applicable) in which second advertise	sement was placed:  Newspaper Journal

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#### U.S. Department of Labor

#### I. Recruitment Information Continued

12. Date of second newspaper advert	tisement or date of publication of journal ide	entified in question 11:
d. Professional Recruitment Informa	tion – Complete if the answer to question I.a.2-B is YES. Complete at least	
13. Dates advertised at job fair From: To:	14. Dates of on-campus From:	
15. Dates posted on employer web sit From: To:		h trade or professional organization To:
17. Dates listed with job search web s	ite 18. Dates listed with priv	ate employment firm
From: To:  19. Dates advertised with employee re	From: eferral program 20. Dates advertised with	To: n campus placement office
From: To: 21. Dates advertised with local or ethn	From:  ic newspaper 22. Dates advertised with	To: h radio or TV ads
From: To:	From:	To:
General Information – All must co	mplete this section.	
application?	ent of any kind for the submission of this	Yes No
23-A. If Yes, describe details of the page 23-A.	ayment including the amount, date and pu	rpose of the payment :
	e for workers in the occupation in which the ded with notice of this filing at least 30 days e the date the application is filed?	
25. If there is no bargaining represent for 10 business days in a conspice ending at least 30 days before but application is filed?	tative, has a notice of this filing been poste uous location at the place of employment, t not more than 180 days before the date th	Yes No NA
	the area of intended employment in the ation or in a related occupation within the se filing of this application?	ix Yes No
	orkers notified and considered for the job	Yes No NA
	ust be filled out. This information must ormation listed in Section E).	be different from the agent
1. Alien's last name	First name	Full middle name
2. Current address 1		
Address 2		
B. City State/Province	e Country	Postal code
I. Phone number of current residence	9	
5. Country of citizenship	6. Country of birth	
7. Alien's date of birth	8. Class of admiss	ion
9. Alien registration number (A#)	10. Alien admission	n number (I-94)
11. Education: highest level achieved	as required by the requested job opportun	ity:
None High School	Associate's Bachelor's M	aster's Doctorate Other
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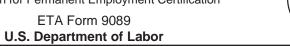
#### U.S. Department of Labor

		<u> </u>				
J. Ali	en Information Continued	d				
11-	A. If Other indicated in que	stion 11, specify				
12.	Specify major field(s) of st	udy				
13.	Year relevant education co	ompleted				
14.	Institution where relevant	education specified in question 11 was rec	ceived			
15.	Address 1 of conferring ins	stitution				
	Address 2					
16.	City	State/Province	Count	try	Pos	stal code
17.	Did the alien complete the as indicated in question H	training required for the requested job oppl.5?	portunity,	Yes	No	NA NA
18.	Does the alien have the exopportunity indicated in q	xperience as required for the requested jobustion H.6?	b	Yes	No	☐ NA
19.	Does the alien possess the as indicated in question H	e alternate combination of education and $\epsilon$ 1.8?	experience	Yes	No	NA
20.	Does the alien have the exquestion H.10?	xperience in an alternate occupation speci	fied in	Yes	No	NA NA
21.		ne qualifying experience with the employer parable to the job opportunity requested?	r in a	Yes	No	NA
22.		any of the alien's education or training of the employer's job requirements for this	position?	Yes	No	
23.	Is the alien currently empl	oyed by the petitioning employer?		Yes	No	
List at the june	ob opportunity for which and opportunity for which a	during the past 3 years. Also list any o the employer is seeking certification.	other experie	ence that qu	alifies the	alien for
1.	Employer name					
2.	Address 1					
	Address 2					
3.	City	State/Province	Coun	itry	Pos	al code
4.	Type of business		5. Job t	itle		
6.	Start date	7. End date	8. Num	ber of hours	worked per	week

Job 1 continued on next page

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#### K. Alien Work Experience Continued

9. Job details (duties performed, use of to Include the phone number of the employer	ols, machines, equipment, skills, que and the name of the alien's superv	alifications, certifications, isor.)	licenses, etc.
b. Job 2			
Employer name			
2. Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	3. Number of hours work	ed per week
Include the phone number of the employer	and the name of the alien's superv	isor.)	
c. Job 3			
Employer name     Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	3. Number of hours work	ed per week
Job 3 continued on next page			

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U.S. Department of Labor
K. Alien Work Experience Continued
9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)
L. Alien Declaration
I declare under penalty of perjury that Sections J and K are true and correct. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.
In addition, I <b>further declare</b> under penalty of perjury that I intend to accept the position offered in Section H of this application if a labor certification is approved and I am granted a visa or an adjustment of status based on this application.

Alien's last name	First name	Full middle name
2. Signature	Date signed	
<b>Note</b> – The signature and date signed do no processing, but must be complete when sub MUST be signed <i>immediately upon receipt</i>	omitting by mail. If the application is subm	nitted electronically, any resulting certification
M. Declaration of Preparer		
Was the application completed b     If No, you must complete this section		Yes No

I hereby certify that I have prepared this application at the direct request of the employer listed in Section C and that to the best of my knowledge the information contained herein is true and correct. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine, imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

2. Preparer's last name	First name	Middle initial
3. Title		
4. E-mail address		
5. Signature	Date signed	

Note - The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed immediately upon receipt from DOL before it can be submitted to USCIS for final processing.

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#### N. Employer Declaration

By virtue of my signature below, I HEREBY CERTIFY the following conditions of employment:

- 1. The offered wage equals or exceeds the prevailing wage and I will pay at least the prevailing wage.
- The wage is not based on commissions, bonuses or other incentives, unless I guarantees a wage paid on a weekly, bi-weekly, or monthly basis that equals or exceeds the prevailing wage.
- 3. I have enough funds available to pay the wage or salary offered the alien.
- I will be able to place the alien on the payroll on or before the date of the alien's proposed entrance into the United States.
- 5. The job opportunity does not involve unlawful discrimination by race, creed, color, national origin, age, sex, religion, handicap, or citizenship.
- 6. The job opportunity is not:
  - Vacant because the former occupant is on strike or is being locked out in the course of a labor dispute involving a work stoppage; or
  - o. At issue in a labor dispute involving a work stoppage.
- 7. The job opportunity's terms, conditions, and occupational environment are not contrary to Federal, state or local law.
- 8. The job opportunity has been and is clearly open to any U.S. worker.
- 9. The U.S. workers who applied for the job opportunity were rejected for lawful job-related reasons.
- 10. The job opportunity is for full-time, permanent employment for an employer other than the alien.

I hereby designate the agent or attorney identified in section E (if any) to represent me for the purpose of labor certification and, by virtue of my signature in Block 3 below, I take full responsibility for the accuracy of any representations made by my agent or attorney.

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge the information contained herein is true and accurate. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

First name	Middle initial		
Date signed			
Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed immediately upon receipt from DOL before it can be submitted to USCIS for final processing.			
he Immigration and Nationality Act, the employment of the above will n employed.			
to	_		
Date	Signed		
Filing	Date		
	Date signed  to be filled out when electronically submitting by mail. If the application in the application in the lamingration and Nationality Act, the employment of the above will nemployed.		

to

This Certification is valid from

ETA Case Number:

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#### P. OMB Information

Paperwork Reduction Act Information Control Number 1205-0451

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number.

Respondent's reply to these reporting requirements is required to obtain the benefits of permanent employment certification (Immigration and Nationality Act, Section 212(a)(5)). Public reporting burden for this collection of information is estimated to average 2 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Foreign Labor Certification \* U.S. Department of Labor \* 200 Constitution Ave., NW, Box 12-200 \* Washington, DC \* 20210. **Do NOT send the completed application to this address.** 

#### Q. Privacy Statement Information

In accordance with the Privacy Act of 1974, as amended (5 U.S.C. 552a), you are hereby notified that the information provided herein is protected under the Privacy Act. The Department of Labor (Department or DOL) maintains a System of Records titled Employer Application and Attestation File for Permanent and Temporary Alien Workers (DOL/ETA-7) that includes this record.

Under routine uses for this system of records, case files developed in processing labor certification applications, labor condition applications, or labor attestations may be released as follows: in connection with appeals of denials before the DOL Office of Administrative Law Judges and Federal courts, records may be released to the employers that filed such applications, their representatives, to named alien beneficiaries or their representatives, and to the DOL Office of Administrative Law Judges and Federal courts; and in connection with administering and enforcing immigration laws and regulations, records may be released to such agencies as the DOL Office of Inspector General, Employment Standards Administration, the Department of Homeland Security, and the Department of State.

Further relevant disclosures may be made in accordance with the Privacy Act and under the following circumstances: in connection with federal litigation; for law enforcement purposes; to authorized parent locator persons under Pub. L. 93-647; to an information source or public authority in connection with personnel, security clearance, procurement, or benefit-related matters; to a contractor or their employees, grantees or their employees, consultants, or volunteers who have been engaged to assist the agency in the performance of Federal activities; for Federal debt collection purposes; to the Office of Management and Budget in connection with its legislative review, coordination, and clearance activities; to a Member of Congress or their staff in response to an inquiry of the Congressional office made at the written request of the subject of the record; in connection with records management; and to the news media and the public when a matter under investigation becomes public knowledge, the Solicitor of Labor determines the disclosure is necessary to preserve confidence in the integrity of the Department, or the Solicitor of Labor determines that a legitimate public interest exists in the disclosure of information, unless the Solicitor of Labor determines that disclosure would constitute an unwarranted invasion of personal privacy.

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H. 11. Job duties

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ETA Case Number:

Addendum		
K. 9. Job - Job Details	s	

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#### K. Alien Work Experience Continued

Employer name			
2. Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	8. Number of hours	worked per week
	, use of tools, machines, equipment, employer and the name of the alier		tions, licenses, etc.

1. Em	nployer name			
2. Ac	ddress 1			
Ad	dress 2			
3. Cit	у	State/Province	Country	Postal code
4. Ty	pe of business		5. Job title	
6. Sta	art date	7. End date	8. Number of hours work	ed per week
	o details (duties performed, use of to e the phone number of the employe			licenses, etc.